FORM No. XVI.

Labour Appellate Tribunal of India.

Register of Applications for copy.

Serial Number	Date of receipt of application	Name of Applicant	Description of document	Copy fee assessed	Certifying fee assessed	Receipt Number and date of payment of fees	Copied by	Copy ready (date)	Copy delivered (date)	Remarks

FORM No. XVII.

Labour Appellate Tribunal of India.

S. No. and Date of application,

Application for inspection of the record in the undermentioned

Pending
——————case
Disposed of

Description of case	Number	Year	Description of the papers of which inspection is required	Name of person or persons who will inspect the record (not exceeding three including the Inspecting Advocate)

The 195 .

Signature of Applicant.

Note.—If the applicant is a stranger or a party appearing in person in a case, he must say so in the application and state the reason for which he seeks inspection.

FORM No. XVIII.

Labour Appellate Tribunal of India.

APPLICATION FOR INFORMATION.

Serial No.

*Re Appeal / Application No. of 195 . State :

*1. Nature of Information required

*The 195 . Signature of Applicant.

2. Date when the applicant will call for the information :—

3. Office report *re* ; information :—

The 195 . Signature of the officer supplying the information.

4. Information received on

The 195 . Signature of applicant.

(Perforated)

*Re Appeal / Application No. of 195

5. Date by which information is to be ready.....

6. Information :—

Supplied on.....

Signature of officer supplying the information.

*To be filled in by the Applicant.

J. N. MAJUMDAR,
Chairman,
Labour Appellate Tribunal of India.

NOTIFICATION

No. L.S. 2718—LW. 167-51-3, dated Bangalore, 8th October 1951.

Whereas an industrial dispute exists between the Management and workers of the Minerva Mills, Ltd., Bangalore, in respect of matters specified in the schedule below ;

And whereas in the opinion of His Highness the Maharaja of Mysore it is necessary to refer the said dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by clause (C) of sub-section (1) of Section 10 of the Industrial Disputes Act (Central Act XIV of 1947), His Highness the Maharaja of Mysore hereby directs that the said dispute be referred for adjudication to the Industrial Tribunal constituted in Notification No. L. S. 1075 L.W. 68-51-2 dated 15th June 1951.

SCHEDULE.

1. (*a*) Rendering eight workers surplus by making certain changes in the machinery in the Blow-Room so that Cotton Feeders can feed cotton directly into the Hopper Feeder.

(*b*) Rendering twelve persons surplus by changing the existing system to one man to mind two scutchers.

2. Rendering two persons surplus by changing the system in the willow-room to two men for three machines.

3. (*a*) Rendering six persons as surplus by introducing a system of one card-tenter minding 12 cards.

(*b*) Rendering 22 persons as surplus by introducing a system of two men minding three heads of draw frames.

(*c*) Rendering 28 persons as surplus by introducing a system of working two Roving Frames by one tenderer working on finer than 2·2 hank.

4. Rendering 135 persons as surplus by introducing a system of two sides per piecer for counts 180 and above, and one side per piecer for counts below 19S and up to and inclusive of 12S.

5. Absorbing 18 male reelers and retrenching 83 women reelers by introducing a system of one reeler per reel (instead of two per reel at present) which will render 101 reelers surplus.

6. Workers when they are put on the new system referred to above, to be paid an addition of one-third of the basic wage of the present occupation except the Cotton feeders and Card tenters.

7. Discontinuance of the practice of payment of gratuity at intervals of ten years and to make the same payable when the worker leaves the service of the Mills.

8. Maternity benefit to be calculated according to the provisions of the Mysore Maternity Benefit Act.

9. Discontinuance of the system of payment of half-yearly bonus.

10. Over-time payments to be made according to the provisions of the Factories Act.

11. Retirement of workers over 55 years of age by paying them 2¢ days' wages in lieu of notice under Standing Orders.

By Order of His Highness the Maharaja,

N. R. JAYA RAO,
Legal Remembrancer and
Secretary to Government,
Law Department.

NOTIFICATION.

No. L.S. 2721—L.W. 167-51-4, dated Bangalore, 8th October 1951.

Whereas an industrial dispute exists between the workers and the Management of the Minerva Mills Ltd., Bangalore, in respect of matters specified in the schedule below;

And whereas in the opinion of His Highness the Maharaja of Mysore it is necessary to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Clause (C) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), His Highness the Maharaja of Mysore hereby directs that the said dispute be referred for adjudication to the Industrial Tribunal constituted in Notification No. L. S. 1075—L.W. 68-51-2, dated 15th June 1951.

SCHEDULE.

Demands of the workers of the Minerva Mills Ltd.

1. Increasing Basic minimum wage from ten annas (Re. 0–10–0) to Rs. 1–6–0 and consequential increase in rates of piece-work and other kinds of work.

2. Fixing Dearness Allowance for the entire month instead of for the number of days actually worked, the calculation being at four annas per point rise in the cost of living index above 100.

3. Increasing Night shift allowance to 25 per cent of the basic wage of each night shift worker.

4. Payment of a special allowance of annas four per day to the workers engaged in Chemical substances, in Dye-house, Mechanic shop, Blow-room, Boilers-house and Carding department.

5. Introduction of production Bonus in all departments.

6. Grant of a house-rent allowance of Rs. 5 per mensem to all employees in permanent service.

7. Payment of bonus calculated at 41-2/3 per cent of the pay and Dearness Allowance of the workers for the year 1949 and payment of such bonus even to workers who have worked only for a part of the said year and also those not now in service of the Company.

8. Increasing the half-yearly bonus from 10 per cent to 15 per cent of the basic wage and paying it to all workers, permanent as well as temporary, the arrears of bonus hitherto not paid to temporary workers being also paid to them.

9. Prescribing proper rules for the retrenchment and recruitment of workers.

10. Grant of long leave and payment of basic wages and allowances to workers suffering from Tuberculosis while under treatment.

11. Payment of a lumpsum compensation of Rs. 2,000 to employees suffering from Tuberculosis certified to be incurable.

12. Pay slip to contain certain particulars.

13. Providing work-dress to workers :

(1) In the Engineering Section, Bleach and Dye-house :

(2) Oilers in all departments :

(3) Beam Gaiters and Jobbers in the Weaving Section :

(4) Firemen and Boiler Coolies :

(5) Lorry Drivers and Truck Drivers :

(6) Workers of Mechanic and Electric Section :

14. Grant of a pension of one-third the basic wage last drawn *plus* half the current month's Dearness Allowance to all workers who are medically declared unfit or who retire at the age of 55 and in the alternative to pay compensation or gratuity at the rate of one month's pay for every year of service.

15. Providing facilities to Boiler Coolies and Firemen to bathe inside the Factory premises.

16. Providing suitable work to an employee who becomes incapable for a particular work on account of accident or sickness.

17. Management be required to intimate the Labour Association (Trade Union) regarding recruitment, discharge or dismissals etc., of employees.

18. Festival Holidays be increased from 10½ to 15 days in a year, holidays being selected in consultation with the Labour Association (Trade Union).

19. Management to make arrangement to supply raw materials to piece rated workers at their respective places.

20. Providing shoes and spectacles to the workers who deal with fire and acids.

21. Management to bear the cost of materials supplied to the employees for the due discharge of their duty.

22. A worker acting in a higher grade to be given the pay and allowances of the higher grade.

23. Fixing piece-work rates for samples or new qualities in consultation with the representatives of the Labour Association or Trade Union.

24. Providing dining sheds to workmen.

25. Increasing the gratuity fund from 7½ per cent to 10 per cent of basic wage.

26. Grant of sick leave of 30 days with full pay and Dearness Allowance in a year to every worker, such leave to be accumulated up to 180 days.

27. Full wages and Dearness Allowance to be given to the worker who sustains injuries in any accident in the course of employment during the period of treatment, in addition to compensation, which he may be entitled to under the Workmen's Compensation Act.

28. Increasing privilege leave from 12 days to 15 days per year and reducing the number of days of work required to entitle to privilege leave from 270 to 230 days a year, the workers being also permitted to take as many days leave as they like at one time within the maximum allowed.

29. Canteens to be situated inside the Mills.

30. Average pay to be given to a worker in the piece-work department, in case machines stop working.

31. Cloth to be supplied to every worker at ex-mill rates (cost-price) for himself and his family on the basis of Ration Card.

32. Pay and Dearness Allowance to be given on played-off days.

33. Day and Night Shifts to be changed once a week.

34. Providing transport arrangements for transferring manufactured articles from the piece-work department to other departments instead of making piece-work employees do it.

35. Payment of annual increment of 4 per cent on the basic wage.

36. Honorary Members of the Association (Trade Union) to be permitted to visit the Mill.

37. Temporary workers to be absorbed in the permanent service of the Mill after a service of one year.

By Order of His Highness the Maharaja,

N. R. JAYA RAO,

Legal Remembrancer and
Secretary to Government,
Law Department.